STATE OF NEVADA	Α
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OFFICE OF THE ATTORNEY GENERAL

RENO, NEVADA

## TRANSCRIPT OF ELECTRONICALLY-RECORDED INTERVIEW

ESTELA GUTIERREZ

AUGUST 27, 2014

RENO, NEVADA

Transcribed and proofread by:

CAPITOL REPORTERS BY: Michel Loomis 208 North Curry Street Carson City, Nevada 89703 (775) 882-5322

## A P P E A R A N C E S

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RENO, NEVADA, MONDAY, AUGUST 27, 2014, 5:59 P.M. 1 2 -000-3 Okay. Today is August 27th, 2014. 4 MS. DAVIES: 5 The time is approximately 5:59 p.m. This interview is being conducted at the law offices of John Arrascada in Reno, 6 7 Nevada. 8 Present in this interview is myself, Jennifer Davies, Deputy Chief Investigator; Estela Gutierrez; and John 9 Arrascada, the attorney for Estela. 10 11 First of all, you realize that this is being tape 12 recorded? 13 MS. GUTIERREZ: Yes. 14 MS. DAVIES: And I do have your permission to do 15 so? 16 MS. GUTIERREZ: Yes. 17 MS. DAVIES: Okay. 18 MR. ARRASCADA: Estela, real quick. Real 19 important: Let Jennifer -- I know you're anticipating about 20 this. 21 MS. GUTIERREZ: Yes. 22 MR. ARRASCADA: Let Jennifer finish her question. 23 Then you can answer it. 24 MS. GUTIERREZ: All right. 25 MR. ARRASCADA: So that way, we have a good -CAPITOL REPORTERS (775) 882-5322 -

1 recording. Okay? 2 MS. GUTIERREZ: Okay. MS. DAVIES: And it's much easier for the 3 transcriber then to go directly from person to person, and we 4 5 don't over speak each other. 6 MS. GUTIERREZ: Okay. 7 MR. ARRASCADA: Could we go off real quick? 8 MS. DAVIES: You bet. I'm going to stop this for 9 just one second. 10 (Short pause.) 11 MR. ARRASCADA: This is John Arrascada. We went 12 off tape so that we could have a discussion with Estela and 13 Jennifer to make sure that Estela would -- we could have a 14 good recording by having vocal answers, but also pauses with 15 questions so that there's no talking over one another. 16 BY MS. DAVIES: 17 Ο. Okay. So, Estela, I just want to kind of go over 18 what happened on July 22nd. 19 Um-hum. Α. 20 If you can just tell me kind of in your own words Ο. 21 what transpired on that day. 22 Α. Well, for me, I was on my way to the Bay Area to 23 represent my president, President Sheehan. And on my way, I received a call at 20 till 3:00. 24 25 Q. Okay. -CAPITOL REPORTERS (775) 882-5322 -

And it was from Barbara Clark from her cell to 1 Α. 2 basically give me like FYI that this is what's going on as far 3 as Pedro Martinez. And she was justifying the action that they had already took, and they told me clearly that it was 4 5 fraud, that it's really bad. Let me stop you really quick. 6 Ο. 7 Α. Um-hum. 8 Q. What was fraud? Did she say at that point? 9 Yes. The CPA. The CPA. Α. 10 Okay. Q. So first of all, just my surroundings: 11 I'm in a Α. 12 car. Comes in the speaker phone. I'm trying to compete with 13 the noise of the highway, so then there was a good portion of 14 my -- of that phone call that I had to tell Barbara to -- you 15 know, "I need to veer off. Can you hold off for just a 16 second," because I needed to comprehend what she was telling 17 me. 18 Q. Okay. 19 So when -- my husband was with me, Jesse Α. 20 Gutierrez, and he was the one that was driving. And so the 21 incoming call comes in through the speaker. And so I tell my husband, "Veer off, veer off." I don't know the time, but 22 23 it -- we veered off. 24 And so at that point, then she resumes then to 25 tell me or justifying an action that they had taken. -CAPITOL REPORTERS (775) 882-5322 -

And I was trying to comprehend the reason or the 1 2 action and what was really going on. And so apparently, she 3 had just said "We just" -- you know, "We're in a legal meeting" -- or "We got out of the legal meeting." Excuse me. 4 5 "We got out of the legal meeting," and that's when she told 6 me, "Oh, by the way, you are on speaker." 7 And so she was on her phone, and she then 8 notified me: "You're on speaker. Everybody's here." I could 9 not hear the other people, but I do remember her just going 10 over and over, "I apologize. I know I'm putting you in a bad position," you know, "I know it's very unfair to you, but 11 basically, this is pretty bad. We" -- "Us six have decided 12 13 that Pedro Martinez has committed fraud." 14 And so I was just kind of dumbfounded or trying 15 to comprehend this. And so it was natural for me to just ask, 16 "Well, what do you mean?" And I was trying -- as an educator, 17 I was trying to get my mind on the CPA certification, which 18 I'm going: Wait a minute. He has a certificate on his wall. 19 And so she goes -- and she alluded to the fact that it was 20 fraudulent, that the certificate was fraudulent. 21 Then during that conversation, because there was 22 a long conversation of the fraud part and "I'm sorry," then 23 kind of like in the middle of the conversation, I hear the 24 attorney because --25 And you're speaking of Randy Drake? Ο.

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1	A. Yes, Randy Drake.
2	And I notice I noticed just by his pause
3	MR. ARRASCADA: I think we need to be cautious
4	there because there is the attorney/client privilege between
5	Mr. Drake and this Board of Trustees. And I don't know if
6	that's been waived in any way, shape or form. Unless
7	MS. DAVIES: I don't know. I can tell you that I
8	haven't spoken with Mr. Drake.
9	MR. ARRASCADA: Okay.
10	MS. DAVIES: However, I have spoken with all of
11	the trustees in reference to what took place during this
12	meeting, and they have shared their knowledge.
13	MR. ARRASCADA: Including what Mr. Drake said?
14	MS. DAVIES: Yes. Yes.
15	MR. ARRASCADA: Okay.
16	MS. DAVIES: What I don't want is if there was
17	any information that he shared to $$ to a legal standpoint of
18	giving any sort of legal advice, because that would definitely
19	be
20	MR. ARRASCADA: That gets into that's why
21	I'm
22	MS. DAVIES: Yeah, that gets into
23	MS. GUTIERREZ: Yeah.
24	MS. DAVIES: a sticky situation. So if it was
25	a conversation that was taking place; otherwise, I don't want
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1 to --2 MS. GUTIERREZ: Um-hum. 3 MS. DAVIES: -- get into any sort of --MS. GUTIERREZ: My point was that the fact --4 5 MR. ARRASCADA: Estela. 6 MS. GUTIERREZ: Oh, I'm sorry. 7 MS. DAVIES: That's okay. MS. GUTIERREZ: My point there was just that he 8 9 was -- it seemed like he was surprised. 10 BY MS. DAVIES: 11 Q. Okay. 12 Α. Okay. 13 Surprised at the conversation with you? Q. 14 No, surprised that I was actually called by Α. 15 Barbara Clark. 16 Q. Okay. 17 That was --Α. 18 Your interpretation? Q. 19 -- my interpretation. Α. 20 Q. Okay. 21 So Barbara then paused and continued to go into Α. some NRS statute regarding CPA in the State of Nevada. 22 23 Q. Okay. I remember the word "misdemeanor." I remember 24 Α. 25 that it was illegal in the State of Nevada and that Pedro -CAPITOL REPORTERS (775) 882-5322 -

Martinez had misrepresented himself all this time. So she was 1 2 justifying for a good proportion of our conversation. 3 At the end, I'll be honest. I was pissed. I reacted and I said, "What the hell. What the hell. 4 This 5 train has left the station. You all have made a decision, and 6 so why am I here?" And there was a pause. She could not 7 answer that. 8 Q. Okay. 9 And so basically, the big conversation was this Α. 10 whole thing about a CPA; fraud, fraud, fraud; State of Nevada misdemeanor; that, you know, "us six have made the decision" 11 12 to basically fire him. 13 Okay. In -- in respect to that last statement, Q. did Barbara Clark ever specifically say that the Board made 14 15 the decision to fire him, to fire Pedro Martinez? 16 She specifically said that "We're releasing him Α. from his duties as of now. We don't want him to be here as of 17 today." 18 19 Q. Okay. "He will leave immediately." 20 Α. 21 Okay. So what was your -- your thought with --Q. 22 with just that comment from -- from Barbara Clark? 23 Α. I was --24 What was your perception? Q. 25 My perception is -- like I said, that's when I Α. -CAPITOL REPORTERS (775) 882-5322 -

1 got pissed: You've all made the decision. 2 And then what I was trying to grapple with was 3 the fact was then she alluded to an investigation that 4 apparently -- this is what I heard from her -- that she and 5 the auditor conducted. So I was dumbfounded about that. 6 And then that's when I started getting -- my --7 my blood was boiling, and I was trying to be calm. And that's 8 when basically, you know, I said, "So how" -- I didn't even 9 know there was a personnel issue or that there was an 10 investigation. Never. Prior to that call, I never knew there 11 was an investigation, there was issues with Pedro Martinez, 12 nothing about the CPA. 13 I'm a trustee. Something that serious, I think I 14 should have, you know, known or given a heads up. 15 Q. Okay. 16 MR. ARRASCADA: Jennifer, if I could. 17 Estela, could you explain to Jennifer how you 18 learned about what was going on with Pedro Martinez --19 MS. GUTIERREZ: Um-hum. 20 MR. ARRASCADA: -- in the car. 21 MS. GUTIERREZ: You mean prior to the --MR. ARRASCADA: Prior to Barbara's call --22 23 MS. GUTIERREZ: Okay. 24 -- Barbara Clark's call. MR. ARRASCADA: 25 MS. GUTIERREZ: Prior to -- this is how I

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1 learned, Jennifer, is that Pedro texts me. 2:30. He tells me, "Estela, they're going to fire me," blah, blah, blah, basically and I'm going: What? How can they do this? Right? My reaction: How can they do this? It was: "On what basis," basically. And he said, "Something about CPA and that I don't have the right certificates," so that was his message. That was at 2:30. At 2:36, 2:36, I text Barbara McLaury, "What the hell is going on?" At 2:39, that's when I get the call. MS. DAVIES: Okay. MR. ARRASCADA: From Barbara. MS. GUTIERREZ: From Barbara Clark. MS. DAVIES: Okay. BY MS. DAVIES: Q. So you weren't aware of any problems or any issues related to Pedro Martinez? A. No. Q. His CPA certificate A. No. Q slash, license prior to the initial text from Pedro? A. No. Q. Okay. Did you text Pedro back? A. I text him back. I did text him. I go, "Can you		
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	24	A. I text him back. I did text him. I go, "Can you
25 talk?" And he goes, "No, I cannot talk." And so that's when	25	talk?" And he goes, "No, I cannot talk." And so that's when
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I text Barbara McLaury, "What the hell is going on?" 1 2 Ο. And then three minutes later, Barbara Clark --3 Yeah, then Barbara Clark calls me from her cell. Α. Okay. So at that point, at 2:39 when Barbara 4 Q. 5 called -- Barbara Clark called, the Board had already had 6 their legal meeting. They had already discussed -- done 7 whatever they had done within that, and you had not been a 8 part of that; correct? I did not deliberate. I didn't -- I wasn't asked 9 Α. 10 to vote. 11 I was appalled with the fact that there was an 12 investigation and that it was led by a board president and 13 auditor. I was just like: Oh, my gosh. 14 So at no time did you have any discussion with Ο. 15 any of the other board members prior to that phone call? 16 Α. No. 17 Q. Okay. 18 MR. ARRASCADA: Regarding Pedro and the CPA 19 issue. 20 MS. DAVIES: Regarding Pedro and the CPA issue. 21 MS. GUTIERREZ: Exactly. And my -- when Barbara 22 was talking to me, I was trying to comprehend the whole CPA 23 first; and then second, to learn that there was an 24 investigation. 25

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BY MS. DAVIES: 1 2 Q. And am I correct in understanding that Barbara Clark had said that the six of them had decided that he --3 4 that Pedro Martinez had committed fraud? 5 Α. Yes. 6 Okay. And that's pretty accurate? To your Ο. 7 recollection, that's --8 Α. To my recollection. -- what she said? 9 Ο. 10 Recollection. Α. 11 Okay. What happened after? Q. 12 When I hang up --Α. 13 Yeah. Q. 14 Α. -- and was pissed? 15 Yeah. Q. 16 I -- you know, for the first time in my life -- I Α. never cry, but I have to tell you, I did. I broke down. My 17 18 husband had to really control me. I was -- I felt blindsided. 19 I felt impotente. I felt --20 "Impotente" means that -- helpless. 21 I wanted to find out more as far as -- because I 22 still couldn't comprehend the CPA stuff. And being an 23 educator, I -- the first thing, I thought: Wait a minute. 24 There is different standards just like there is for nursing or 25 what have you.

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1	So I started going: Oh, my gosh. Who can I
2	call? Who can I call, because that's who I am. And so I
3	called different people to learn more about the Illinois
4	standards about CPA. So I wanted to learn more.
5	I also I'll be honest. I couldn't get a hold
6	of Pedro right away because that was my natural instinct, to
7	see what was going on. And then so as Jesse was
8	controlling me, we kind of paused, and so we were delayed, you
9	know, getting to my destination. And so he helped me, you
10	know, kind of get back to earth and tried not to be as
11	emotional so I could think, because I was I was like I
12	couldn't believe it. It's like a novela, which means it's
13	like a soap opera.
14	Q. Sure.
15	A. It was soap opera.
16	And so that night, just because as a dean, you
17	know, I'm used to making sure that I write the facts. And so
18	that night, I did send an e-mail to all the board members
19	saying basically that I cannot believe that you did not
20	include me or that I did not know anything prior to this legal
21	meeting.
22	And that basically, just for the record, you have
23	already made you had already made the decision when you
24	called me, and I put that in writing and I sent them I sent
25	them that e-mail that night.

1 And do you still have a copy of that e-mail? Ο. 2 Α. Of course. 3 Okay. Q. MR. ARRASCADA: I'll make an additional one. 4 5 MS. DAVIES: Oh, perfect. Okay. Thank you. 6 MS. GUTIERREZ: Yeah. 7 MS. DAVIES: We're just going to take a pause --8 we'll leave this on. 9 MS. GUTIERREZ: Okay. 10 MS. DAVIES: But we'll take a pause while John 11 steps out. 12 Thank you. 13 MR. ARRASCADA: And this one will be produced 14 pursuant to the subpoena once Mike Malloy and George 15 (inaudible) --16 MS. DAVIES: Sure. 17 MR. ARRASCADA: -- have negotiated the scope a 18 little bit. Right now, it's very broad. 19 MS. DAVIES: Sure. Okay. So I just want to make 20 mention we did pause while you stepped out. So we'll go ahead 21 and resume. BY MS. DAVIES: 22 23 Did you -- after you sent this e-mail, which Q. 24 would have been July 23rd --25 Um-hum. Α. -CAPITOL REPORTERS (775) 882-5322 -

1 -- did you -- were you able to contact and speak Ο. 2 with Pedro or did you speak with any of the other board 3 members specific to this issue regarding the -- the CPA issue and the decisions that were made? 4 5 No, not to -- none of the group or none of the Α. 6 board members either responded to me on this e-mail or did 7 they want to talk to me at all. 8 Q. Okay. 9 And I tried to reach out to the Board president Α. 10 just to basically -- we need to meet. I was mystified with 11 the investigation still. That was really going in my mind, 12 but she never contacted me after that. 13 Nobody -- I would e-mail them. After my emotions 14 kind of went down, I had to really think about what's best --15 in the best interests of the District. I had to kind of say: 16 Estela, you got to get these emotions out because I was 17 questioning: Why am I -- because I'm going to end my term in 18 December, so I have six more board meetings. And one of the 19 major reasons that I chose not to run is because of my 20 position at the college, being the dean, and the fact that 21 this new Board has tripled the amount of workshops. 22 And they know -- they knew from -- you know, 23 from -- since January 18th I cannot be part of this Board no 24 longer because I cannot commit this time. And they knew that 25 workshops, I would not attend, basically. Because workshops -CAPITOL REPORTERS (775) 882-5322 -

1 are basically for Board development --2 Q. Okay. 3 -- and I would always, you know, follow through. Α. Being one of the senior trustees, I would always follow 4 5 through with Kristin or the staff if I missed anything or if there's something new. 6 7 Q. Sure. 8 Α. Okay? So I did not -- nobody contacted me for a 9 good -- I don't -- let's see. 10 MR. ARRASCADA: You're referring to this meeting, 11 there -- July 22nd was a development --12 MS. GUTIERREZ: Development meeting. 13 MR. ARRASCADA: -- meeting. 14 MS. GUTIERREZ: Right. 15 MS. DAVIES: Correct. 16 MS. GUTIERREZ: It was more Board development. 17 Okay. MR. ARRASCADA: 18 MS. GUTIERREZ: It was BoardDocs, ethics and some 19 other topics. It was all Board development. 20 Left town, was into my stuff that I needed to 21 present the next day and didn't even have a clue. So --22 BY MS. DAVIES: 23 Q. Okay. 24 -- of all times, a Board workshop. Α. 25 Okay. So let me -- I just want to make clear, Q. -CAPITOL REPORTERS (775) 882-5322 -

1	did when Barbara Clark was speaking to you, did she ever
2	specifically say that Pedro Martinez was fired?
3	A. She to me, she said, "We're letting him go.
4	He will no longer be your superintendent, and he's been
5	released of his duties. And us six feel very strongly about
6	that."
7	Q. Did she ever specifically say that the Board had
8	made a decision to terminate his contract, those specific
9	words?
10	A. No.
11	Q. Okay.
12	A. Not to my knowledge.
13	Q. Okay. But it was your understanding that the
14	decision that the Board made let me ask you this:
15	Was it your understanding that the decision that
16	the Board had made to release Pedro Martinez, that it was a
17	final decision or it was a temporary decision?
18	A. It was a final decision.
19	Q. Okay. Did they ever speak did Barbara Clark
20	or any
21	MR. ARRASCADA: I'm sorry. Estela, was that your
22	impression?
23	MS. GUTIERREZ: That was my impression.
24	MS. DAVIES: Okay.
25	MS. GUTIERREZ: Um-hum.
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MS. DAVIES: She never utilized other terms like 1 2 "administrative" or anything like that or "temporary" or "We're going to put him on probation"? 3 MS. GUTIERREZ: No. 4 BY MS. DAVIES: 5 6 Okay. It was your understanding it was a final Ο. 7 decision? 8 Α. Yes. Okay. Did Barbara Clark or any of the other 9 Ο. 10 members during your telephone call ever speak about finding 11 a -- a replacement superintendent or interim superintendent or 12 anything? 13 Α. No. 14 Okay. Was that ever discussed while you were on Ο. 15 the phone? 16 Α. No. 17 Okay. So jumping forward -- ahead -- to the Ο. 18 meeting that took place -- I believe it was on July 31st would 19 have been the day before Pedro came back to work. 20 Let me just check my calendar really quick. 21 Α. Was this a board meeting? This is would have been a meeting -- okay. 22 Q. No. 23 Okay. So it would have been July 31st. It would have Yeah. 24 been a meeting that took place at the law offices of Kent 25 Robison. -CAPITOL REPORTERS (775) 882-5322 -

1 Um-hum. Α. 2 Q. Were you present? 3 I was not. Α. Okay. So do you have any idea what took place or 4 Q. 5 what discussions --6 Α. No. 7 Ο. -- went on there? 8 Α. No. 9 Ο. Okay. 10 I was -- that was the day that my -- one of my Α. programs, Success First for first-generation students, it was 11 12 their graduation. So I had indicated to Randy that I could 13 not attend; if I had a conflict, would I be able to get a 14 debrief by Kent or by him. So Randy did give me a debrief, 15 and it was very general. It was nothing about details or 16 substance. 17 Okay. Were you aware of --Ο. 18 MR. ARRASCADA: And that's not a waiver of any 19 attorney/client privilege that the Board has with Kent Robison 20 or Mike Malloy or Randy Drake or myself. And I wasn't there. 21 MS. DAVIES: Right. BY MS. DAVIES: 22 23 Were you aware of any sort of statement that Q. 24 Barbara Clark was going to make or that she did make regarding 25 the actions that had been taken by the Board the previous -CAPITOL REPORTERS (775) 882-5322 -

1 week? 2 Α. I'm sorry. I didn't understand that. 3 Q. Maybe let me give you a little bit of a 4 description. 5 There was a statement that Barbara Clark put out. 6 There's various statements. Α. 7 MR. ARRASCADA: A press release. 8 BY MS. DAVIES: It was a press release, and it was a specific 9 Ο. 10 statement that was -- that spoke specifically about the 11 actions that had taken place on the 22nd were void, and they 12 were asking Pedro Martinez to --13 Α. Okay. 14 -- come back to work. Ο. 15 Are you aware of that statement that was made? 16 Um-hum. Α. 17 Q. Okay. 18 Through the paper. Α. Perfect. So how did you find out about that 19 Q. 20 statement? 21 Through the paper. Α. Did you know anything about that statement? 22 Q. 23 No. Prior to, no. Α. 24 Okay. So that was the first time you --Q. 25 Exactly. Α. -CAPITOL REPORTERS (775) 882-5322 -

1	Q. Okay.
2	A. In fact, many of her statements were through the
3	paper.
4	Q. Okay. Okay.
5	This may sound kind of like an oddball question,
6	but is there a white board that exists and I don't know if
7	it's in Pedro's office, if it's outside of his office that
8	would have said that somebody might have written something
9	on saying that they were looking for an interim superintendent
10	or any sort of information about that?
11	A. I don't know.
12	Q. Okay. I'm trying to think.
13	Is there anything else that you can think of that
14	took place during your telephone conversation with Barbara
15	Clark in the car that you can think of that that you
16	haven't said?
17	A. The big conversation was the fraud, the fraud,
18	the fraud, the CPA. "Unfortunately" "I'm sorry, Estela.
19	I'm so sorry. I put you in a bad" "I know this puts you in
20	a bad position," and basically what I've just added.
21	Q. Okay. And when you speak of the fraud, the
22	fraud, the fraud, it's all
23	A. CPA.
24	Q. Okay.
25	A. One issue. It was only one issue. There was
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1 never any discussion about no other issue. The big focus was 2 that CPA. 3 And I'm trying to -- because we have individual meetings with Pedro, so all I could remember is the CPA 4 5 certificate on his wall that he had since I've known him. And so I brought that up, and basically, they -- my interpretation 6 7 was they're alluding that it was not for real. It was fraud, that he's committed fraud. 8 9 Ο. Okay. 10 And the investigation and that the auditor, who Α. now reports to the Board, was part of that investigation. 11 12 Q. Okay --13 And led by the president. Α. 14 What is the auditor's name? Ο. 15 Barbara -- is it Barbara? Α. 16 MR. ARRASCADA: That's a lot of Barbaras. 17 MS. DAVIES: I was just thinking the same thing. 18 MS. GUTIERREZ: I think it's Barbara. I mean, 19 don't quote me. 20 MR. ARRASCADA: If you can't recall, you can't 21 recall. 22 MS. GUTIERREZ: I can't recall. 23 BY MS. DAVIES: 24 Okay. But it's a -- it's a female? Ο. 25 It's a female. Α. -CAPITOL REPORTERS (775) 882-5322 -

Okay. Perfect. 1 Q. 2 MS. DAVIES: I don't have anything else at this 3 time. As soon as I walk out the door, I'll probably think of 4 something. 5 But, John, do you have anything that you want to 6 bring up? 7 MR. ARRASCADA: Just to clarify. 8 MS. DAVIES: Sure. 9 BY MR. ARRASCADA: 10 Estela, everything you knew what was going on Q. 11 that day was it was a workshop --12 Α. Um-hum. 13 -- is that correct? Q. 14 Α. Absolutely. 15 You've explained to Jennifer what workshops are Q. 16 with the District or with the Board of Trustees. 17 At any time from when you received the text from 18 Pedro to the cell phone conversation with Barbara Clark, were 19 you invited or asked to deliberate or participate in any 20 decisions? 21 Α. No. 22 And did you have any knowledge that there was a Q. 23 meeting or personnel decisions or a meeting where decisions 24 were being made --25 Α. No. -CAPITOL REPORTERS (775) 882-5322 -

1 -- regarding the school district or Pedro Ο. 2 Martinez? 3 Α. No. And, while I'm a dean, one thing I -- here's the confusion with the community is since I've been on the 4 5 Board, the mandatory meetings are the regular board meetings 6 that take place. 7 Workshops are not mandatory. Okay. And in the e-mail that you provided, that 8 Q. 9 you sent to the Board on July 22nd at 9:55, is that reflective 10 of how A, one, you felt and the fact also that you had absolutely no knowledge that anything was going on, that 11 12 decisions were already made before you had even spoken? 13 Absolutely. I had no prior knowledge. I was --Α. 14 didn't even know there was an issue, a personnel issue. 15 We -- just 30 days prior to that, we had an 16 evaluation, I believe June 10th. It was a little bit over 17 30 days, and it was tough. Not even my president or CEO goes 18 through that type of evaluation. The evaluation wasn't great, it wasn't bad. 19 Ιt was like a B plus -- A minus, B plus. Never had they 20 21 mentioned anything. Okay. And just -- and I'm sorry. I don't mean 22 Q. 23 to belabor anything. 24 You're fine. Α. 25 I guess I will. And I never even said that --Q. -CAPITOL REPORTERS (775) 882-5322 -

1	and I don't mean to brag, I think someone's about to.
2	Did you participate on that July 22nd, on the
3	phone call, did you participate in taking any of the actions
4	that were taken?
5	A. Absolutely not.
6	Q. Okay. Is it your opinion that you were told what
7	occurred as opposed to being part of a deliberative
8	participating process?
9	A. I was told.
10	Q. Okay.
11	A. And it was a lot of justifying the action that
12	had already taken place
13	Q. Okay.
14	A that the six had decided, and there was this
15	urgency that he had to leave.
16	Q. Okay.
17	MS. DAVIES: And let me I'll just be specific.
18	Although we do know who the six consist of, but can you tell
19	me who the six individuals are.
20	MS. GUTIERREZ: So that's Barbara Clark, Dave
21	Aiazzi, Barbara McLaury, John Mayer John Mayer
22	MR. ARRASCADA: Lisa.
23	MS. GUTIERREZ: Lisa Ruggerio and Mr. Howard
24	Rosenberg.
25	
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BY MS. DAVIES: 1 2 Q. Okay. And those are the six that you speak of when -- throughout this interview of the six? 3 4 Of the six. Α. 5 Okay. Q. Now, the only person I could hear was Barbara. 6 Α. 7 She was the spokesperson. 8 Q. Okay. So Barbara Clark was the only person who 9 you could hear --10 Α. Um-hum. 11 -- and who was speaking --Q. 12 Α. Exactly. 13 -- to you in reference to what decision or Q. deliberation had taken place? 14 15 Α. Um-hum. 16 MR. ARRASCADA: You were told what was done. 17 MS. GUTIERREZ: What was done. That's when I got 18 pissed. 19 MS. DAVIES: Okay. Okay. 20 MS. GUTIERREZ: I was really pissed. 21 MR. ARRASCADA: So noted. 22 MS. DAVIES: Do you have anything else? 23 MR. ARRASCADA: I do not. 24 MS. DAVIES: Okay. I don't have anything at this 25 time. So what I'll do ---CAPITOL REPORTERS (775) 882-5322 -

Estela, do you have any questions for me? MS. GUTIERREZ: I don't have any questions --MS. DAVIES: Okay. MS. GUTIERREZ: -- at the moment. This is my first --MS. DAVIES: And that's fine. I just want to give you the chance if you did. So --MR. ARRASCADA: If she does, she'll call me and I'll reach out to you. MS. GUTIERREZ: Yes. MS. DAVIES: Perfect. At this time, what I'm going to do is go ahead and end the interview. It is August 27th, 2014, and the time is approximately 6:30 p.m. (Proceedings concluded.) -CAPITOL REPORTERS (775) 882-5322 -

STATE OF NEVADA, ) ) ss. CARSON CITY. ) I, Michel Loomis, do hereby certify: That on August 27, 2014, an interview was held in the within-entitled matter in the office of John Arrascada. That said interview was recorded on JAVS, and said JAVS CD-ROM was delivered to me for transcription; That the foregoing transcript, consisting of pages 1 through 28, is a full, true and correct transcript of said recorded JAVS CD-ROM performed to the best of my ability. Dated at Carson City, Nevada, this 29th day of August, 2014. Michel Loomis, Transcriber -CAPITOL REPORTERS (775) 882-5322 -